## Nicolas BEC, the new NHPC Operations and Maintenance Director

Nicolas BEC is the new NHPC Operations and Maintenance Director, since the 1<sup>st</sup> of April 2025.

With almost 30 years' experience in the operation and management of hydroelectric facilities, he will put his expertise at the service of the company to ensure the performance and reliability of the Nachtigal hydroelectric facility, which is now fully commissioned.

## A rich career within the EDF Group

Engineer by training, Nicolas BEC began his career in 1996 as a control technician within EDF Group. He subsequently held several key positions, progressively taking on managerial responsibilities, from group manager to team manager.

His career has led him to manage groups of plants in Upper Corsica, the Mediterranean and mainland France, consolidating his expertise in hydroelectric operation and maintenance.

Before joining NHPC, Nicolas spent a year working for EDF Cameroon as Project Manager for the Nachtigal project, where he worked with the constructors and NHPC to oversee the commissioning of 6 of the 7 Nachtigal units.

His proven expertise in the management of hydroelectric infrastructures and his good knowledge of the Nachtigal project make him a major asset for NHPC in this high-stakes operating phase.

Nicolas is married with 3 children.



## Nicolas BEC said the following on his arrival:

« The men and women who already operate Nachtigal demonstrate their mastery of the fundamentals daily. We are going to work together to strengthen our mastery of the components of this formidable and demanding profession of Operator and to make Nachtigal a benchmark in the field of hydraulics.

Operating a facility such as Nachtigal demands the highest standards of rigour and commitment. My priority will be to guarantee the plant's optimum availability over the long term, while keeping operational risks under tight control.

My motto: stick it out and see it through to the end. »